! " # \$%\$&'() '\$*+, - . \$" +/\$%+, 0)1+,!((\$*)/&,



-,(&&.+!E*..!5%&<*0#!5\$%#:'+=!;9\$%0*\$:+!\$:0!,\$%#;*<#%+!E*'(!*:7&%6\$'*&:!%#;\$%0*:;!\$''#:0\$:,#!5%&,#09%#+! \$'!'(#!K#;*::*:;!&7!#\$,(!+,(&&.!8#\$%C!D(*+!*:7&%6\$'*&:!E*..!*:,90#!'(#!6#'(&O1+4!*:!E(*,(!5\$%#:'+!,\$:! %#5&%'!'(#*%!,(*.OF+!\$K+#:,#+!7%&6!+,(&&.C!-,(&&.+!E*..!5%&<*0#!5\$%#:'+!E*'(!\$!-'90#:'!T:0#G!W\$%0!\$'!'(#! K#;*::*:;!&7!#\$,(!8#\$%!7&%!'(#!59%5&+#!&7!<#%*78*:;!'(\$'!'(#!*:7&%6\$'*&:!&:!7*.#!*+!\$,,9%\$'#!\$:0!95!'&!0\$'#C!! !

>\$\\#:'1+4=!;9\$\\0^\$:1+4!\$:0!,\$\\#;*<#\+!125\$\\#:'+34!\$\\#!\\#+5&:+*K.#!7&\\!'(#*\!,(*.0\\#:F+!+\$7#'8C!-\$7#!\$*<\$.! 5\\&;\\$6+!\$\\#!\$!6#,(\$:*+6!'(\$'!5\$\\#:'+!\$:0!+,(&&.+!,\$:!9+#!'&!\$,,&9:'!7&\\!\$:8!+'90#:'F+!9:#G5.\$*:#0! 7\$*.9\\#!'&!\$*<#!\$'!+,(&&.C!

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>\$%#: '+!\$%#!%#+5&:+*K.#!7&%!,&669:*,\$'*:;!595*.!\$K+#:,#+!&%!.\$'#:#++!'&!'(#!+,(&&.C!D(*+!,\$:!K#!0&:#!*:! \$0<\$:,#!*7!'(#!\$K+#:,#!*+!5.\$::#0=!&%!&:!'(#!+\$6#!0\$8!*7!'(#!\$K+#:,#!E\$+!:&'!5.\$::#0C!>\$%#:'+!,\$:!*:0*,\$'#! '(\$'!'(#8!\$%#!\$E\$%#!&7!'(#*%!,(*.OF+!\$K+#:,#!9+*:;!'(#!&5'*&:+!5%&<*0#0!K8!'(#!\$9'&6\$'#0!,\$..&9'!5%&;%\$6! &%!*:!\$!6#'(&01+4!+5#,*7*#0!K8!'(#!+,(&&.!\$'!'(#!K#;*::*:;!&7!'(#!8#\$%!1+##!-#,'*&:!@CV4C!

. >\$\\#:'+!\\$\\#!\\#+5&:+*K.#!7&\\!5\\&<*0*:;!'(#!+,(&&.!E*'(!,&65.#'#!\\$:0!,9\\\#:'!#6#\\;#:,8!*:7&\\6\$'*&:!'&! #:\$K.#!'(#!+,(&&.!'&!6\$\\#!\\$:8!:#,#++\$\\8!7&..&E095!,&:'\$,'+!+(&9.0!\\$!,(*.0!\K#!*:#G5.*,\$\K.8!\K+#:'!7\\&6! +,(&&.C!>\$\\#:'+!69+'!#:+9\\#!'(\$'!'(#!*:7&\\6\$'*&:!,&:'\$*:#0!*:!'(#!-'90#:'!T:7&\\6\$'*&:!-8+'#6!1-T-4!*+! \$,,9\\\$'#!\\$:0!95!'&!0\\$'#C!D(*+!*:7&\\6\$'*&:!*+!<#*7*0!\\$'!'(#!\K#;*::*:;!&7!\#\$,(!+,(&&.!8\#\\!<*\!(#!-'90\#:'! T:0\#G!\\\$\\0!\\$:0!,\$:!\\#!950\\$'\#0!*:0\\\$\\\\8!\\&!,&:'\$,'*:;!'(#!,(*.0F+!+,(&&.C!!

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BHE+J69N64 : +'' 21/726<+

I '!' (*+!'*6#!'(#!K&\$M0!9+#+!'(#!-\$7#I \$M*<\$!6&09.#!E*'(*:!'(#!-,(&&.!?#++#:;#%!5%&;\$%6!'&!,&:09,'! \$9'&6\$'#0!,\$..&9'+!'&!\$:8!5\$%#:'+!E(&+#!,(*.0!*+!*:#G5.*,\$K.8!\$K+#:'!7%&6!+,(&&.C!D(*+!\$:*;:+!E*'(!&'(#)!/2))) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!) * (!*!)

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OHE+J69N64:+\$:F12:2;040/9;++

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X*'(*: !BV!6*:9'#+!&7!'(#!#: '%8!K#..=!O#+*;:\$'#0!+,(&&.!+'\$77!E*..!;#:#%\$'#!\$:!\$''#:0\$:,#!%#5&%'C!D(\$'!O\$'\$! *+!*65&%'#0!*: '&!\$!,&669:*,\$'*&:!5.\$'7&%6!1*C#C!-\$7#I%%*<\$.4!'(#%#K8!;#:#%\$'*:;!'(#!,\$..&9'+C!D(#! \$9'&6\$'#0!5%&;%\$6!E*..!,\$..!'(#!5(&:#!:96K#%+!.*+'#0!9:O#%!#\$,(!O#+*;:\$'#0!5%*&%*'8!,&:'\$,'!\$+!%#7.#,'#0! *:!'(#!-'90#:'!T:7&%6\$'*&:!-8+'#6!1-T-4C!!

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T7!\$!5\$%#: '!0&#+!:&'!E\$: '!\$!+5#,*7*,!:96K#%!,\$..#0=!+9,(!\$+!\$!K9+*:#++!5(&:#!:96K#%=!'(#!0#+*;:\$'#0!+,(&&:!+'\$77!,\$:!,(\$:;#!'(#!5**&%*'8!&7!'(\$'!:96K#%=!E(*,(!



! " # \$%\$&'() '\$*+, - . \$" +/\$%+, 0)1+, ! ((\$*)/&,